



ALEC Right to Work Act

Section 4. {Freedom of choice guaranteed, discrimination prohibited.}
No person shall be required, as a condition of employment or continuation of employment:

- (A) to resign or refrain from voluntary membership in, voluntary affiliation with, or voluntary financial support of a labor organization;
- (B) to become or remain a member of a labor organization;
- (C) to pay any dues, fees, assessments, or other charges of any kind or amount to a labor organization;
- (D) to pay to any charity or other third party, in lieu of such payments, any amount equivalent to or a pro-rata portion of dues, fees, assessments, or other charges regularly required of members of a labor organization

West Virginia H.B. 2643

§21-5G-2. Right to refrain. A person may not be required, as a condition of employment or continuation of employment, to:

- (1) Become or remain a member of a labor organization;
- (2) Pay any dues, fees, assessments or other similar charges however denominated, of any kind to a labor organization; or
- (3) Pay any charity or third party in lieu of those payments, any amount or pro rata portion of dues, fees, assessments or other charges required of members of a labor organization.