



**ALEC**  
**EXPOSED**  
A project of CMD

<u>Wisconsin 2015 Right to Work bill</u>	<u>ALEC Right to Work Act</u>
<p>111.02 (9g) "Labor organization" means any employee organization in which employees participate and that exists for the purpose, in whole or in part, of engaging in collective bargaining with any employer concerning grievances, labor disputes, wages, hours, benefits, or other terms or conditions of employment.</p>	<p>Section 3. {Labor organization.} The term "labor organization" means any organization of any kind, or agency or employee representation committee or union, that exists for the purpose, in whole or in part, of dealing with employers concerning wages, rates of pay, hours of work, other conditions of employment, or other forms of compensation.</p>
<p>SECTION 5. 111.04 (3) of the statutes is created to read:</p> <p>111.04 (3) (a) No person may require, as a condition of obtaining or continuing employment, an individual to do any of the following:</p> <ol style="list-style-type: none"> <li>1. Refrain or resign from membership in, voluntary affiliation with, or voluntary financial support of a labor organization.</li> <li>2. Become or remain a member of a labor organization.</li> <li>3. Pay any dues, fees, assessments, or other charges or expenses of any kind or amount, or provide anything of value, to a labor organization.</li> <li>4. Pay to any 3rd party an amount that is in place of, equivalent to, or any portion of dues, fees, assessments, or other charges or expenses required of members of, or employees represented by, a labor organization.</li> </ol>	<p>Section 4. {Freedom of choice guaranteed, discrimination prohibited.}</p> <p>No person shall be required, as a condition of employment or continuation of employment:</p> <ol style="list-style-type: none"> <li>(A) to resign or refrain from voluntary membership in, voluntary affiliation with, or voluntary financial support of a labor organization;</li> <li>(B) to become or remain a member of a labor organization;</li> <li>(C) to pay any dues, fees, assessments, or other charges of any kind or amount to a labor organization;</li> <li>(D) to pay to any charity or other third party, in lieu of such payments, any amount equivalent to or a pro-rata portion of dues, fees, assessments, or other charges regularly required of members of a labor organization;</li> </ol>