



ALEC Right to Work Act

Section 3. {Labor organization.}
The term "labor organization" means any organization of any kind, or agency or employee representation committee or union, that exists for the purpose, in whole or in part, of dealing with employers concerning wages, rates of pay, hours of work, other conditions of employment, or other forms of compensation.

No person shall be required, as a condition of employment or continuation of employment:

- (B) to become or remain a member of a labor organization;
 - (C) to pay any dues, fees, assessments, or other charges of any kind or amount to a labor organization;
 - (D) to pay to any charity or other third party, in lieu of such payments, any amount equivalent to or a pro-rata portion of dues, fees, assessments, or other charges regularly required of members of a labor organization;
- or

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290.590. As used in this section, the term "labor organization" means any organization of any kind or agency or employee representation committee or union which exists for the purpose in whole or in part of dealing with employers concerning wages, rates of pay, hours of work, other conditions of employment, or other forms of compensation.

2. No person shall be required as a condition or continuation of employment to:

- (1) Become or refrain from becoming a member of a labor organization;
- (2) Pay any dues, fees, assessments, or other similar charges however denominated of any kind or amount to a labor organization; or
- (3) In lieu of the payments listed under subdivision (2) of this subsection, pay to any charity or other or other third party any amount equivalent to, or on a pro rata basis, any dues, fees, assessments, or other charges required of members of members of a labor organization