



### **ALEC Right to Work Act**

Section 4. {Freedom of choice guaranteed, discrimination prohibited.}  
No person shall be required, as a condition of employment or continuation of employment:

...

(B) to become or remain a member of a labor organization;

(C) to pay any dues, fees, assessments, or other charges of any kind or amount to a labor organization;

(D) to pay to any charity or other third party, in lieu of such payments, any amount equivalent to or a pro-rata portion of dues, fees, assessments, or other charges regularly required of members of a labor organization

### **Illinois H.B. 4139**

Section 10. Right to refrain. No person shall be required, as a condition or continuation of employment, to:

(1) become or remain a member of a labor organization;

(2) pay any dues, fees, assessments or other similar charges, however denominated, of any kind or amount to a labor organization; or

(3) pay any charity or third party in lieu of those payments, any amount equivalent to or pro rata portion of dues, fees, assessments, or other charges required of members of a labor organization.