ALEC Right to Work Act

Section 4. {Freedom of choice guaranteed, discrimination prohibited.}
No person shall be required, as a condition of employment or continuation of employment:

... (B) to become or remain a member of a labor organization;

(C) to pay any dues, fees, assessments, or other charges of any kind or amount to a labor organization;

(D) to pay to any charity or other third party, in lieu of such payments, any amount equivalent to or a pro-rata portion of dues, fees, assessments, or other charges regularly required of members of a labor organization

Colorado H.B. 15-1076

AN EMPLOYER SHALL NOT REQUIRE ANY PERSON, AS A CONDITION OF EMPLOYMENT OR THE CONTINUATION OF EMPLOYMENT, TO:

(a) BECOME OR REMAIN A MEMBER OF A LABOR ORGANIZATION;

(b) PAY DUES, FEES, ASSESSMENTS, OR OTHER SUMS OF MONEY TO A LABOR ORGANIZATION; OR

(c) PAY TO A CHARITY OR OTHER THIRD PARTY AN AMOUNT EQUIVALENT TO, OR A PRO RATA PORTION OF, DUES, FEES, ASSESSMENTS, OR OTHER CHARGES PROHIBITED IN PARAGRAPH (b) OF THIS SUBSECTION.