

Q1. What is your title?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Owner/Co-owner	48%	58%	50%	41%	44%
CEO	25	21	16	26	35
President	15	12	22	17	10
Another member of the executive team such as the CHRO, CTO, CFO, or CMO	12	9	12	16	11
Senior Director or Director					
Senior Manager or Manager					
Other					

Q2. How many employees does your company have? Please include full time and part time employees.

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
1-24					
25-49	23	28	23	25	17
50-99	16	14	18	16	16
100-499	41	40	39	42	44
500-999	14	13	16	12	17
1,000 or more	5	6	4	5	7

Q3. In what state is your company headquartered?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
South	25%	100%	-	-	-
East	25	-	100	-	-
Midwest	25	-	-	100	-
West	25	-	-	-	100

Q4. Are you registered to vote?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Yes	100%	100%	100%	100%	100%
No					

Q5. Thinking back over all state and national elections that have been held since you registered to vote, have you voted in...?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Every election/Never missed a state or national election	61%	61%	65%	62%	57%
Just about every election	25	24	21	30	24
Most elections	11	11	11	6	17
Just over half	2	4	2	2	1
About half					
Only a few elections					
No elections					

Q6. How many days a week do you read or watch national or international news? If you rarely or never read or watch national or international news, just put a "0."

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
0					
1					
2					
3					
4	13	12	13	12	15
5	26	30	24	21	29
6	18	16	10	32	15
7	43	41	53	36	40
MEAN	5.90	5.86	6.02	5.92	5.81

Q7. How many times in the past two years or so have you either written, emailed or called an elected official [LOCAL, STATE OR NATIONAL] about any issue, or attended a political rally of some kind? If never, just put a "0."

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
None	23%	20%	17%	29%	25%
1-2	17	16	24	19	9
3-4	17	21	20	16	10
5-9	19	22	15	12	26
10+	25	21	24	24	30
MEAN	7.22	7.62	7.05	5.94	8.28



Q8. Are you, or is your firm, a member of the Chamber of Commerce or another business advocacy group? [CHECK ALL THAT APPLY]

	Total	South	East	Midwest	West
Yes, my local Chamber of Commerce.....	46%	43%	40%	52%	47%
Yes, my state Chamber of Commerce	28	26	26	25	35
Yes, the US Chamber of Commerce.....	16	19	15	7	23
Yes, another business advocacy group such as the Small Business Advisory Council, National Federation of Independent Business, etc.....	19	16	18	25	14
I used to be a member of my local Chamber of Commerce, but am not anymore.....	15	10	10	8	30
I used to be a member of my state Chamber of Commerce, but am not anymore.....	16	14	17	16	17
I used to be a member of the US Chamber of Commerce, but am not anymore.....	9	10	9	7	12
I used to be a member of another business advocacy group, but am not anymore	5	4	3	10	3
No, I am not a member of a Chamber of Commerce and never have been.....	29	32	30	32	21
CURRENT MEMBER (NET)	63%	62	57	61	71

Q9. All of these issues may be important, but when it comes to where a politician stands, which issue is the MOST important to you?

	Total	South	East	Midwest	West
Economic issues, like creating jobs and keeping taxes affordable.....	30%	36%	36%	27%	21%
National security issues, like defeating terrorism and making America safe and secure	26	24	25	29	28
Personal issues, like healthcare, education, and childcare	17	16	13	25	12
Government issues, like making Washington and state governments more efficient, effective and accountable ..	14	14	13	15	14
Social issues, like gay marriage, abortion and guns	13	11	13	4	25

Q9/10. All of these issues may be important, but when it comes to where a politician stands, which issue is the MOST important to you? [COMBINED]

	Total	South	East	Midwest	West
Economic issues, like creating jobs and keeping taxes affordable.....	56%	63%	56%	57%	48%
National security issues, like defeating terrorism and making America safe and secure	48	47	47	56	43
Personal issues, like healthcare, education, and childcare	34	32	35	43	28
Government issues, like making Washington and state governments more efficient, effective and accountable ..	33	31	34	26	41
Social issues, like gay marriage, abortion and guns	29	27	28	18	41

Q11. Which of the following social issues do you care about the most?



	Total	South	East	Midwest	West
Crime/keeping our streets safe	22%	23%	25%	24%	14%
Gun violence.....	15	10	18	21	11
Gun rights and gun control	14	12	12	20	15
The environment.....	13	11	9	12	18
Racial equality and improving race relations.....	9	12	9	7	8
Reforming the criminal justice system.....	7	8	5	7	8
Drug legalization.....	5	6	6	3	6
Same-sex marriage and LGBT rights.....	4	6	6	-	6
Abortion	4	1	2	2	9
Religious freedom.....	3	5	3	2	4
Providing meaningful help for the mentally ill.....	3	5	5	2	1

Q11/12. Which of the following social issues do you care about the most? [COMBINED]

	Total	South	East	Midwest	West
Crime/keeping our streets safe	36%	44%	39%	37%	25%
Gun rights and gun control	27	19	23	33	33
Gun violence.....	26	22	27	31	23
The environment.....	25	22	30	23	27
Racial equality and improving race relations.....	21	23	27	19	15
Reforming the criminal justice system.....	20	19	17	21	23
Drug legalization.....	11	12	10	14	10
Providing meaningful help for the mentally ill.....	9	9	8	12	8
Same-sex marriage and LGBT rights.....	8	12	7	3	12
Religious freedom.....	8	11	8	5	9
Abortion	8	7	5	4	14



Q13. You said economic issues are most important. Which of the following economic issues do you care about the most?

	Total	South	East	Midwest	West
Creating economic opportunity and good-paying jobs for everyone.....	26%	28%	22%	22%	31%
Keeping the cost of living and inflation down	14	11	16	14	16
Raising the minimum wage	12	11	9	22	6
Keeping taxes affordable.....	11	11	7	11	15
Balancing my state's budget.....	8	7	12	5	7
Reducing the deficit and addressing the national debt ...	6	4	7	9	5
Reducing regulations on small businesses	6	10	6	4	4
Fighting poverty.....	6	6	10	2	6
Reducing income inequality	6	3	9	10	1
Increasing take-home pay	5	8	3	1	9

Q13/14. You said economic issues are most important. Which of the following economic issues do you care about the most? [COMBINED]

	Total	South	East	Midwest	West
Creating economic opportunity and good-paying jobs for everyone.....	41%	47%	34%	33%	49%
Keeping the cost of living and inflation down	29	28	25	33	31
Keeping taxes affordable.....	25	24	24	27	23
Balancing my state's budget.....	18	16	19	17	23
Raising the minimum wage	17	15	18	26	11
Reducing income inequality	16	18	16	24	6
Reducing regulations on small businesses	16	17	18	13	17
Fighting poverty.....	14	15	17	10	14
Increasing take-home pay	12	14	16	6	14
Reducing the deficit and addressing the national debt ...	11	7	13	12	13

Q15. You said personal issues are most important. Which of the following personal issues do you care about the most?

	Total	South	East	Midwest	West
Access to affordable healthcare	27%	20%	29%	36%	17%
Improving public education.....	15	23	10	14	13
Improving children's health.....	14	14	9	20	7
Reforming welfare and dependency.....	10	5	20	6	12
Better roads, highways and transportation.....	10	14	6	7	17
Making college more affordable	9	8	9	2	20
Universal childcare	7	10	5	9	5
Paid maternity/parental leave.....	6	6	6	5	6
Ending gender discrimination	2	*	6	2	2

Q15/16. You said personal issues are most important. Which of the following personal issues do you care about the most? [COMBINED]

	Total	South	East	Midwest	West
Access to affordable healthcare	41%	33%	44%	46%	38%
Improving public education.....	37	40	27	46	30
Improving children's health.....	25	29	23	30	14
Better roads, highways and transportation.....	21	27	22	13	27
Reforming welfare and dependency.....	21	16	31	19	17
Making college more affordable	20	17	15	16	36
Universal childcare	18	23	19	19	11
Paid maternity/parental leave.....	9	10	8	7	14
Ending gender discrimination	8	6	9	4	13

Q17. You said government issues are most important. Which of the following economic issues do you care about the most?

	Total	South	East	Midwest	West
Making government more efficient and effective.....	27%	26%	39%	29%	18%
Ending corruption	24	26	18	26	25
Stopping the power of special interest groups	15	7	20	21	13
Holding government accountable.....	12	8	4	10	24
Eliminating government waste	12	19	10	7	12
Eliminating unnecessary or duplicative programs.....	5	10	5	3	4
Reining in bureaucrats.....	4	4	4	5	3

Q19. All of these issues may be important, but when it comes to where an elected official stands, which issue is the MOST important to you as a business leader?

	Total	South	East	Midwest	West
Economic development and tax incentives	21%	27%	19%	22%	17%
Workforce development and education issues relating to the availability of qualified workers.....	17	17	13	23	17
Employer mandates such wages, paid leave, and predictive scheduling.....	15	13	16	18	13
Finding state solutions to rising healthcare costs.....	13	12	19	8	12
Civil rights issues such as non-discrimination acts and the Religious Freedom and Restoration Acts (RFRA) ...	9	8	13	5	10
Climate issues such as environmental regulations and clean power.....	9	7	6	7	17
The impact the legalization of marijuana has on employers maintaining a safe workplace	7	6	3	11	9
Transportation issues including roads, infrastructure, and gas taxes	5	5	8	4	2
State preemptions of local mandates.....	4	6	5	2	3



Q19/20. All of these issues may be important, but when it comes to where an elected official stands, which issue is the MOST important to you as a business leader? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Economic development and tax incentives	36%	44%	33%	40%	28%
Workforce development and education issues relating to the availability of qualified workers.....	32	34	29	36	27
Employer mandates such as wages, paid leave, and predictive scheduling.....	31	32	32	32	29
Finding state solutions to rising healthcare costs.....	25	23	33	23	22
Civil rights issues such as non-discrimination acts and the Religious Freedom and Restoration Acts (RFRA)	20	17	21	10	32
Climate issues such as environmental regulations and clean power	19	16	16	14	30
The impact the legalization of marijuana has on employers maintaining a safe workplace	16	16	10	26	13
Transportation issues including roads, infrastructure, and gas taxes	11	10	17	11	7
State preemptions of local mandates.....	10	9	11	8	12

Q21. You said climate issues are most important. Which of the following climate issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Moving to renewable energy, instead of fossil fuels and other limited resources	33%	37%	26%	25%	38%
Reducing dependence on Middle Eastern countries for oil	12	14	8	15	13
Reducing pollution.....	10	7	7	12	12
Reducing the regulatory burden on businesses.....	10	5	13	20	7
Ending special deals for special interests	9	6	9	-	15
Making energy more affordable for everyone.....	8	7	6	13	8
Increasing production of energy to meet American demand.....	7	7	14	7	2
Reducing the power and scope of government agencies	7	5	10	7	5
Creating a more level playing field in the energy market	4	12	7	-	1

Q21/22. You said climate issues are most important. Which of the following climate issues do you care about the most? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Moving to renewable energy, instead of fossil fuels and other limited resources	52%	54%	46%	38%	61%
Reducing pollution.....	28	16	17	25	41
Ending special deals for special interests	22	20	20	13	29
Reducing dependence on Middle Eastern countries for oil	19	31	12	23	16
Increasing production of energy to meet American demand.....	18	23	28	27	7
Reducing the regulatory burden on businesses.....	17	11	19	30	14
Creating a more level playing field in the energy market	14	20	26	5	10
Reducing the power and scope of government agencies	14	8	20	17	13
Making energy more affordable for everyone.....	14	17	12	23	9

Q23. You said employer mandate issues are most important. Which of the following issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Raising the minimum wage	22%	34%	25%	16%	13%
Reducing government regulation of employee benefits ..	19	13	12	26	24
Keeping the minimum wage the same/lowering the minimum wage	17	5	26	27	9
Regulations concerning hiring, promoting, and firing employees	15	16	23	12	9
Maternity and paternity leave	8	10	4	4	12
Predictive scheduling.....	8	14	4	2	11
Mandatory paid leave/sick time	7	2	5	7	13
Regulations concerning zoning and land use	5	6	1	5	9

Q23/24. You said employer mandate issues are most important. Which of the following issues do you care about the most? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Raising the minimum wage	46%	48%	43%	51%	42%
Regulations concerning hiring, promoting, and firing employees	36	31	52	37	20
Reducing government regulation of employee benefits ..	30	27	25	33	37
Keeping the minimum wage the same/lowering the minimum wage	24	11	33	35	18
Mandatory paid leave/sick time	20	18	18	16	29
Regulations concerning zoning and land use	17	25	10	10	22
Predictive scheduling.....	16	24	9	11	20
Maternity and paternity leave	11	16	10	8	12



Q25. You said civil rights issues are most important. Which of the following issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Race-based discrimination	23%	9%	27%	17%	30%
Criminal justice issues	20	32	17	24	15
Economic opportunity issues.....	19	19	13	11	24
Income inequality.....	14	9	25	14	9
Gender discrimination.....	13	19	6	17	13
Religious freedom laws	8	10	5	9	7
LGBT discrimination	3	2	6	10	*

Q25/26. You said civil rights issues are most important. Which of the following issues do you care about the most? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Criminal justice issues	43%	53%	47%	34%	39%
Income inequality.....	37	18	36	37	47
Race-based discrimination	33	15	49	34	32
Economic opportunity issues.....	30	29	32	25	32
Gender discrimination.....	25	30	12	37	27
Religious freedom laws	18	28	14	16	16
LGBT discrimination	13	26	10	17	8

Q27. You said transportation issues are most important. Which of the following issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Making transportation spending more efficient and effective	27%	15%	48%	24%	3%
Keeping gas taxes low	18	30	6	21	21
Creating new jobs through infrastructure projects.....	14	4	9	22	25
Keeping transportation and shipping costs low	11	9	19	8	-
Improving roads, bridges, and highways where I do business	11	19	5	13	6
Investing in new types of transport, like high speed rail..	10	16	1	6	30
Increased funding for infrastructure through gas taxes...	8	5	10	5	10
Updating our national air traffic control system	2	2	2	-	3

Q27/28. You said transportation issues are most important. Which of the following issues do you care about the most? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Making transportation spending more efficient and effective	43%	44%	63%	39%	5%
Keeping gas taxes low	32	40	23	31	44
Creating new jobs through infrastructure projects.....	30	23	14	46	53
Keeping transportation and shipping costs low	25	9	45	18	9
Improving roads, bridges, and highways where I do business	23	23	30	22	11
Investing in new types of transport, like high speed rail..	21	33	4	24	41
Increased funding for infrastructure through gas taxes...	18	22	12	17	27
Updating our national air traffic control system	8	7	9	3	12

Q29. You said economic development and tax incentives are most important. Which of the following issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Making the economic climate more friendly towards businesses.....	15%	22%	11%	9%	19%
Attracting more businesses and jobs to your state	14	12	13	13	17
Providing better tax incentives for small businesses.....	12	14	12	9	13
Growing the economy through job creation	12	11	14	10	15
Making the tax system more fair	11	6	14	16	10
Simplifying the tax code	10	6	9	20	4
Making the government more accountable to taxpayers	9	10	6	9	9
Addressing income inequality.....	7	7	10	6	6
Punishing businesses that move jobs overseas to dodge taxes	5	7	5	4	6
Ensuring the wealthy pay their fair share	4	5	7	3	1

Q29/30. You said economic development and tax incentives are most important. Which of the following issues do you care about the most? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Making the economic climate more friendly towards businesses.....	30%	41%	20%	20%	39%
Providing better tax incentives for small businesses.....	25	23	24	26	25
Making the tax system more fair	24	19	29	29	19
Growing the economy through job creation	23	22	27	16	26
Attracting more businesses and jobs to your state	21	22	23	19	23
Simplifying the tax code	21	17	18	35	9
Making the government more accountable to taxpayers	19	26	12	14	25
Addressing income inequality.....	15	10	23	13	14
Punishing businesses that move jobs overseas to dodge taxes	14	10	13	21	12
Ensuring the wealthy pay their fair share	9	11	11	7	8



Q31. You said healthcare costs are most important. Which of the following issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Replacing the Affordable Care Act	21%	20%	15%	21%	31%
Keeping healthcare costs low for American families	17	10	11	43	8
Making healthcare costs more affordable for small businesses.....	13	16	16	12	3
Finding state-based solutions to healthcare coverage issues	12	14	17	5	10
Expanding access and coverage to more people	9	7	7	4	19
Giving employees more choices and control over their healthcare options	9	12	14	2	7
Promoting innovation in the healthcare sector to reduce costs and save lives	9	6	14	3	9
Freedom to decide whether to provide benefits like birth control.....	6	9	3	7	7
Reducing government regulation and red tape	4	7	3	3	5

Q31/32. You said healthcare costs are most important. Which of the following issues do you care about the most?
[COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Keeping healthcare costs low for American families	38%	36%	36%	57%	25%
Replacing the Affordable Care Act	30	26	27	33	36
Giving employees more choices and control over their healthcare options	29	30	23	40	25
Making healthcare costs more affordable for small businesses.....	25	27	24	14	37
Finding state-based solutions to healthcare coverage issues	20	22	23	21	13
Promoting innovation in the healthcare sector to reduce costs and save lives	19	15	30	12	15
Expanding access and coverage to more people	18	18	24	4	25
Reducing government regulation and red tape	10	13	10	6	13
Freedom to decide whether to provide benefits like birth control.....	10	12	4	13	12

Q33. You said issues surrounding marijuana legalization are most important. Which of the following issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Ensuring marijuana is safe and accessible for adults who want to use it recreationally	28%	26%	5%	44%	17%
Putting smart laws in place surrounding the legalization of marijuana, similar to our alcohol laws	21	27	25	10	33
Punishing states like Colorado and Washington that have already legalized marijuana	19	5	12	34	10
Making sure marijuana is only available to those who have a medical need	14	17	28	3	21
Measures to ensure employees do not drive or report to work under the influence	10	18	12	3	11
Keeping marijuana illegal, even for medicinal purposes	9	7	19	8	8

Q33/34. You said issues surrounding marijuana legalization are most important. Which of the following issues do you care about the most?
[COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Putting smart laws in place surrounding the legalization of marijuana, similar to our alcohol laws	52%	55%	39%	52%	59%
Ensuring marijuana is safe and accessible for adults who want to use it recreationally	52	43	31	78	27
Punishing states like Colorado and Washington that have already legalized marijuana	36	11	21	51	45
Measures to ensure employees do not drive or report to work under the influence	28	50	38	8	33
Making sure marijuana is only available to those who have a medical need	19	28	43	3	22
Keeping marijuana illegal, even for medicinal purposes	13	13	27	8	13

Q35. You said state preemption of local mandates are most important. Which of the following issues do you care about the most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Ensuring local governments do not overly burden businesses when it comes to taxes.....	25%	7%	33%	45%	19%
Encouraging local governments to work together regionally to deliver efficient and effective services	21	47	7	4	25
Ensuring local governments do not overly burden businesses when it comes to zoning and permitting regulations	17	13	11	21	22
Empowering local governments to implement innovative and proven best practices.....	15	7	25	8	19
Ensuring local governments do not overly burden businesses when it comes to union rules and occupational licensing	13	15	9	23	7
Ensuring local governments do not overly burden businesses when it comes to wages and benefits	9	11	14	-	8



Q35/36. You said state preemption of local mandates are most important. Which of the following issues do you care about the most? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Ensuring local governments do not overly burden businesses when it comes to taxes.....	49%	39%	44%	57%	55%
Empowering local governments to implement innovative and proven best practices.....	38	31	34	67	28
Encouraging local governments to work together regionally to deliver efficient and effective services.....	34	53	25	20	36
Ensuring local governments do not overly burden businesses when it comes to zoning and permitting regulations.....	32	27	27	21	49
Ensuring local governments do not overly burden businesses when it comes to union rules and occupational licensing.....	30	28	48	23	18
Ensuring local governments do not overly burden businesses when it comes to wages and benefits.....	18	22	22	12	14

Q37A. Over the last 4 years, has the economy in your state...



	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Greatly improved.....	17%	19%	21%	7%	24%
Somewhat improved.....	39	27	41	50	36
Slightly improved.....	25	33	24	24	14
No change - neither improved nor declined.....	11	15	6	6	20
Slightly declined.....	6	4	8	9	5
Somewhat declined.....	1	1	1	1	1
Greatly declined.....	1	1	-	2	*
IMPROVED (NET).....	80%	79	86	82	74
DECLINED (NET).....	8	7	8	12	6

Q38B. Which term best describes the environment for businesses in your state?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Friendly.....	76%	87%	81%	78%	63%
Hostile.....	24	13	19	22	37

Q39. Generally speaking, do you have a favorable or unfavorable view of your state Chamber of Commerce?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Extremely favorable.....	22%	24%	21%	15%	30%
Very favorable.....	37	31	33	39	44
Somewhat favorable.....	23	26	29	24	14
Totally neutral—neither favorable nor unfavorable.....	14	16	10	18	11
Somewhat unfavorable.....	3	3	6	2	1
Very unfavorable.....	1	1	1	-	*
Extremely unfavorable.....	*	*	1	1	-
FAVORABLE (NET).....	82%	80	83	78	87
UNFAVORABLE (NET).....	4	4	7	3	1

Q40. Which statement about your state's Chamber of Commerce comes closest to your view?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
My state Chamber of Commerce is in touch with the needs of businesses like mine. They understand the challenges facing my business and are committed to helping businesses like mine succeed.....	68%	63%	66%	76%	66%
My state Chamber of Commerce doesn't understand the challenges facing businesses like mine. They aren't in touch with the needs of local businesses. I'm not sure they're really helping my business or my state.....	32	37	34	24	34

Q41A. What's the best reason to support your state's Chamber of Commerce?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
They're a great networking opportunity.....	21%	20%	17%	18%	30%
They're an advocate for businesses.....	19	16	16	26	15
It's an effective way to market my business.....	15	18	12	15	13
They fight for pro-business policies in our state.....	13	13	15	15	10
They provide great resources about best practices for my business.....	13	13	17	12	11
They provide great benefits—like insurance coverage—to their members.....	11	13	10	11	10
It generates referrals from other members.....	8	7	12	4	10

Q41/42A. What's the best reason to support your state's Chamber of Commerce? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
They're a great networking opportunity.....	40%	39%	41%	38%	45%
They're an advocate for businesses.....	32	33	32	35	27
They provide great resources about best practices for my business.....	31	29	39	32	24
They fight for pro-business policies in our state.....	31	24	31	41	23
They provide great benefits—like insurance coverage—to their members.....	26	32	18	27	22
It's an effective way to market my business.....	24	24	19	16	41
It generates referrals from other members.....	16	20	20	11	17



Q43B. What is the most useful aspect to being—or potentially being—a member of your state's Chamber of Commerce?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Business development tips and strategies	18%	21%	17%	28%	11%
Networking connections that could help my business.....	18	13	16	16	23
Legislative tracking on bills that could affect my business	13	10	19	12	11
Opportunities to market my business in Chamber publications.....	12	17	5	18	11
Best practices from other companies in my industry.....	9	7	12	3	10
Group insurance coverage for my business.....	8	9	11	4	6
Advocacy for pro-business policies	8	7	6	7	10
Salary survey information.....	6	5	4	7	8
Sample contracts and policy documents.....	5	6	5	4	4
Discounts on services for my business	4	5	5	1	4

Q43/44B. What is the most useful aspect to being—or potentially being—a member of your state's Chamber of Commerce? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Networking connections that could help my business.....	30%	31%	34%	22%	31%
Business development tips and strategies.....	29	28	30	39	22
Legislative tracking on bills that could affect my business	21	14	23	24	21
Opportunities to market my business in Chamber publications.....	20	31	13	27	16
Best practices from other companies in my industry.....	20	13	20	28	22
Advocacy for pro-business policies	19	16	23	14	21
Group insurance coverage for my business.....	19	25	19	10	20
Sample contracts and policy documents.....	17	14	10	16	25
Salary survey information.....	13	11	12	13	16
Discounts on services for my business	12	17	16	6	8

Q45. What do you most look for your state Chamber of Commerce to provide?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Opportunities	17%	23%	17%	16%	12%
Benefits.....	15	17	16	9	17
Leadership.....	14	14	14	16	14
Information [CHAMBER].....	14	11	15	15	15
Connections.....	13	9	9	23	9
Advocacy.....	8	8	9	6	9
Common-sense solutions.....	7	6	14	2	7
Guidance	6	6	5	5	9
Insight [CHAMBER].....	6	5	2	9	8

Q45/46. What do you most look for your state Chamber of Commerce to provide? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Opportunities	31%	40%	30%	34%	19%
Leadership.....	29	23	28	29	33
Information [CHAMBER]	27	23	27	30	26
Benefits.....	26	31	26	16	30
Connections.....	24	20	22	31	24
Common-sense solutions.....	18	15	26	9	23
Guidance	17	21	17	16	15
Advocacy.....	16	16	17	16	16
Insight [CHAMBER].....	13	10	8	19	14

Q47A. When it comes to describing the place you work, which word do you like more?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Business.....	55%	57%	55%	47%	68%
Company.....	45	43	45	53	32

Q48B. When it comes to describing the people who work at a business, which word do you like more?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Employees.....	72%	79%	74%	66%	69%
Workers	28	21	26	34	31

Q49A. Think about your role as a business leader. What kind of environmental regulations concern you most? That they are ____.

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Costly.....	24%	21%	12%	33%	25%
Inefficient.....	11	18	3	13	6
Bureaucratic	10	6	19	7	10
Special interest.....	9	10	13	6	9
Ineffective	8	12	9	2	11
Harmful.....	8	6	12	6	9
Washington.....	7	6	5	13	*
Unaccountable.....	6	4	8	7	3
Unfair.....	5	6	3	4	7
Sweeping [CHAMBER].....	5	2	4	5	7
Job-killing.....	5	5	9	2	4
Burdensome	4	3	2	2	8



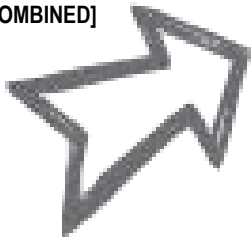
Q49/50A. Think about your role as a business leader. What kind of environmental regulations concern you most? That they are _____. [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Costly.....	39%	32%	34%	45%	45%
Special interest.....	24	22	27	25	23
Inefficient.....	20	32	11	18	14
Ineffective.....	17	24	20	11	15
Job-killing.....	16	13	13	14	24
Bureaucratic.....	16	15	27	9	16
Unfair.....	13	13	10	17	13
Harmful.....	12	9	17	9	17
Burdensome.....	11	9	10	14	12
Sweeping [CHAMBER].....	11	11	10	12	11
Unaccountable.....	10	11	11	11	7
Washington.....	10	9	11	15	3

Q51B. What kind of environmental policy do you most support when it comes to energy?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Efficient.....	16%	11%	18%	10%	21%
Responsible.....	14	15	14	20	10
Renewable.....	11	10	16	9	6
Business-friendly.....	10	11	15	5	7
Environmentally-friendly.....	9	9	6	12	9
Clean.....	8	7	6	11	10
Effective.....	8	9	6	7	9
Sustainable.....	7	8	4	14	6
Green.....	6	6	4	4	10
Healthy.....	5	6	4	4	8
21st Century [CHAMBER].....	5	8	6	4	4

Q51/52B. What kind of environmental policy do you most support when it comes to energy? [COMBINED]



	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Efficient.....	29%	28%	32%	23%	31%
Responsible.....	28	25	27	36	27
Environmentally-friendly.....	20	19	19	19	24
Sustainable.....	20	19	26	18	17
Clean.....	20	21	16	32	16
Renewable.....	16	15	21	14	14
Effective.....	16	17	13	18	17
Business-friendly.....	16	15	19	18	11
Healthy.....	13	14	9	10	19
Green.....	13	15	10	6	18
21st Century [CHAMBER].....	8	11	9	7	6

Q53A. What aspect of government regulation of environmental businesses concerns you most?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
It hurts small business who have to spend a fortune to comply.....	21%	17%	22%	19%	28%
There are already so many regulations it's impossible to keep up with them.....	15	12	19	19	10
They cost jobs because companies can't afford to hire new workers.....	15	10	17	17	17
They are often written by bureaucrats who don't understand how business actually works.....	14	15	14	9	19
They are drafted by lobbyists and special interests.....	11	13	11	13	4
The regulations often are inefficient and ineffective.....	11	15	8	9	12
They prevent companies from being creative and innovative.....	10	13	8	8	10
None of these concern me—the level of environmental regulation is just fine.....	3	5	1	5	*

Q53/54A. What aspect of government regulation of environmental businesses concerns you most? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
It hurts small business who have to spend a fortune to comply.....	34%	24%	32%	38%	44%
There are already so many regulations it's impossible to keep up with them.....	32	31	34	34	27
The regulations often are inefficient and ineffective.....	29	27	38	29	22
They are drafted by lobbyists and special interests.....	29	26	26	41	16
They cost jobs because companies can't afford to hire new workers.....	26	22	22	23	40
They are often written by bureaucrats who don't understand how business actually works.....	24	30	25	14	28
They prevent companies from being creative and innovative.....	21	30	22	13	20
None of these concern me—the level of environmental regulation is just fine.....	3	5	1	5	1



Q55B. Which of the following facts best illustrates that environmental regulations can be harmful to businesses?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
The Environmental Protection Agency (EPA) has imposed almost \$40 billion in new annual costs on Americans since 2009—more than all other agencies combined. [HERITAGE].....	20%	11%	18%	23%	28%
New EPA rules would force consumers across America to pay almost \$300 billion in additional electricity costs through 2030.	17	11	23	14	17
New EPA rules are estimated to lead to 224,000 fewer U.S. jobs on average, every year through 2030. Millions of people now working will lose their jobs.	16	21	17	7	18
EPA's Cross State Air Pollution rule would have an impact on worker incomes equivalent to the annual loss of 34,000 jobs from 2013 through 2037, compared with EPA's claim of 700 jobs per year gained. [COC].....	16	21	16	15	13
Proposed EPA rules would cost businesses more than \$50 billion. [COC].....	12	16	10	12	11
An additional \$1 million in regulation-induced spending produces a net decrease of 1.5 jobs.	12	10	10	24	7
The cost of the Clean Air Act has been about \$1 billion.	7	11	7	4	7

Q55/56B. Which of the following facts best illustrates that environmental regulations can be harmful to businesses? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
EPA's Cross State Air Pollution rule would have an impact on worker incomes equivalent to the annual loss of 34,000 jobs from 2013 through 2037, compared with EPA's claim of 700 jobs per year gained. [COC].....	37%	49%	42%	28%	28%
The Environmental Protection Agency (EPA) has imposed almost \$40 billion in new annual costs on Americans since 2009—more than all other agencies combined. [HERITAGE].....	36	32	29	35	47
New EPA rules would force consumers across America to pay almost \$300 billion in additional electricity costs through 2030.	29	23	37	25	28
Proposed EPA rules would cost businesses more than \$50 billion. [COC].....	27	22	30	19	34
New EPA rules are estimated to lead to 224,000 fewer U.S. jobs on average, every year through 2030. Millions of people now working will lose their jobs.	26	26	31	18	26
An additional \$1 million in regulation-induced spending produces a net decrease of 1.5 jobs.	22	21	18	37	19
The cost of the Clean Air Act has been about \$1 billion.	22	26	14	37	19

Q57. Do you think that there are ___ state government employer mandates related to business in your state?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Far too many	14%	15%	10%	12%	18%
Too many.....	39	28	39	48	43
Just enough.....	40	47	43	35	37
Not enough.....	6	9	8	5	3
Far too few.....	*	1	-	-	-
TOO MANY (NET).....	53%	43	49	60	60
TOO FEW (NET).....	7	10	8	5	3

Q58A. What would you oppose most? Government ___ companies' business practices?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Controlling	24%	29%	23%	20%	23%
Regulating	15	16	17	12	17
Mandating.....	14	11	14	12	21
Setting	12	7	5	22	11
Penalizing.....	11	10	10	14	11
Dictating.....	11	8	22	8	7
Shaming [CHAMBER].....	7	12	6	5	7
Punishing [CHAMBER].....	6	7	3	8	3

Q58/59A. What would you oppose most? Government ___ companies' business practices? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Controlling	45%	50%	45%	46%	39%
Mandating.....	31	24	33	27	45
Dictating.....	27	30	33	23	22
Regulating	25	26	36	18	24
Penalizing.....	23	17	16	35	17
Setting	21	18	13	28	23
Punishing [CHAMBER].....	15	20	16	14	11
Shaming [CHAMBER].....	13	15	9	10	18



Q60B. What would you most oppose?
The government taking a[N] _____ approach to regulating businesses?

	Total	South	East	Midwest	West
Aggressive.....	17%	21%	17%	14%	15%
One-size-fits-all [CHAMBER].....	12	16	15	10	8
Government-controlled.....	12	10	13	10	12
Ideological.....	12	15	14	6	11
Heavy-handed.....	11	7	6	19	16
Bureaucratic.....	11	8	14	10	9
Overreaching.....	10	6	6	12	16
Uninformed.....	9	13	9	14	5
Partisan.....	6	4	5	5	9

Q60/61B. [FORM B] What would you most oppose? The government taking a[N] _____ approach to regulating businesses? [COMBINED]

	Total	South	East	Midwest	West
Government-controlled.....	28%	24%	28%	19%	36%
Bureaucratic.....	25	22	32	22	22
Ideological.....	24	18	32	27	20
Aggressive.....	24	29	25	21	21
Overreaching.....	24	20	17	25	32
One-size-fits-all [CHAMBER].....	23	27	30	19	17
Heavy-handed.....	21	20	13	29	25
Uninformed.....	21	27	18	28	14
Partisan.....	11	12	7	10	14

Q62. Proposed "predictive scheduling" measures would limit employers' ability to use on-call scheduling for their employees, requiring them to give sufficient advance notice to employees about when they will or will not be working. Do you support or oppose these proposed measures?



	Total	South	East	Midwest	West
Totally support.....	21%	25%	21%	17%	23%
Mostly support.....	36	30	36	37	41
Somewhat support.....	21	21	18	27	17
Neutral.....	11	18	11	9	9
Somewhat oppose.....	8	4	9	11	8
Mostly oppose.....	1	2	1	*	1
Totally oppose.....	2	1	4	-	2
SUPPORT (NET).....	78%	76	75	80	80
OPPOSE (NET).....	11	6	14	11	11

Q63A. What aspect of predictive scheduling concerns you most?

	Total	South	East	Midwest	West
It takes away flexibility for employees as well as employers.....	23%	23%	17%	22%	29%
It would increase costs by requiring businesses to pay employees for cancelled shifts.....	21	10	26	29	19
It would add undue burdens on managers' time.....	18	23	15	10	29
It makes it impossible to be flexible when running a business.....	18	19	22	13	17
It's an undue intrusion by the government into business autonomy.....	11	12	12	14	1
It's an unfair burden on service-oriented businesses, especially small businesses.....	10	14	7	11	5

Q63/64A. What aspect of predictive scheduling concerns you most? [COMBINED]

	Total	South	East	Midwest	West
It takes away flexibility for employees as well as employers.....	43%	41%	36%	37%	63%
It would increase costs by requiring businesses to pay employees for cancelled shifts.....	39	29	45	48	36
It makes it impossible to be flexible when running a business.....	32	35	42	21	37
It would add undue burdens on managers' time.....	32	39	23	20	47
It's an unfair burden on service-oriented businesses, especially small businesses.....	30	30	27	44	10
It's an undue intrusion by the government into business autonomy.....	24	27	26	29	8



Q65B. Which of the following arguments against predictive scheduling do you find most persuasive?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
It's simply impossible to run a business without any flexibility, yet that's exactly what predictive scheduling asks us to do. There's simply no way to practically decide schedules far enough in advance, which means that small businesses forced to pay for cancelled shifts will get stuck with the price tag of yet another government regulation.....	32%	37%	38%	29%	25%
Predictive scheduling would impose an undue burden on employers by significantly raising their costs, increasing the workload on management, and taking away the flexibility that's vital to running a business.	27	20	18	37	36
In order to attract great talent, each business must offer its own unique set of competitive benefits. Predictive scheduling would make it harder for workers to get ahead by mandating a one-size-fits-all approach that ignores the diverse needs of both job creators and workers.	22	29	23	15	22
Predictive scheduling doesn't just harm employers, it harms employees, too. Many employees get into retail for the flexibility of the schedules and the ability to pick up extra hours, but this is just another overreaching government regulation that is taking freedom away from businesses and workers.....	18	14	21	19	18

Q65/66B. Which of the following arguments against predictive scheduling do you find most persuasive? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
It's simply impossible to run a business without any flexibility, yet that's exactly what predictive scheduling asks us to do. There's simply no way to practically decide schedules far enough in advance, which means that small businesses forced to pay for cancelled shifts will get stuck with the price tag of yet another government regulation.....	61%	55%	66%	54%	63%
Predictive scheduling doesn't just harm employers, it harms employees, too. Many employees get into retail for the flexibility of the schedules and the ability to pick up extra hours, but this is just another overreaching government regulation that is taking freedom away from businesses and workers.....	51	45	56	63	41
Predictive scheduling would impose an undue burden on employers by significantly raising their costs, increasing the workload on management, and taking away the flexibility that's vital to running a business.	46	40	40	52	53
In order to attract great talent, each business must offer its own unique set of competitive benefits. Predictive scheduling would make it harder for workers to get ahead by mandating a one-size-fits-all approach that ignores the diverse needs of both job creators and workers.	43	60	37	31	43

Q67. Do you support or oppose an increase to your state's minimum wage?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Totally support.....	26%	31%	30%	18%	24%
Mostly support.....	34	33	34	24	47
Somewhat support.....	19	16	18	36	8
Neutral.....	12	11	9	12	17
Somewhat oppose.....	3	4	7	2	1
Mostly oppose.....	3	1	1	9	2
Totally oppose.....	2	3	2	1	2
SUPPORT (NET).....	80%	81	82	77	79
OPPOSE (NET).....	8	9	9	11	4



Q68. Which of the following statements on the minimum wage do you support the MOST?



	Total	South	East	Midwest	West
The vast majority of us are working harder but we're watching our families slipping further behind. It is not fair, it is not right, it is not just that people work 16-hour days and still be raising their children in poverty. Raising the minimum wage is not only fair, it's going to fuel economic growth and greater consumer demand. [O'Malley].....	27%	27%	28%	28%	25%
Corporate profits and GDP are up. But if you work at Wal-Mart, if you are paid so little that you still need food stamps to put groceries on the table, what does more money in stockholders' pockets and a higher GDP do for you? No one in America should work full time and still live in poverty. We must raise the minimum wage [Warren].....	27	29	26	30	21
Again and again, some call for a higher minimum wage as the solution to poverty. Yet an overwhelming majority of economists have argued for decades that raising the minimum wage doesn't work. It actually harms the poorest and most marginalized workers—those with the most tenuous grip on their jobs—by making it harder for businesses to hire. [Fischer]	24	22	21	21	32
Big business got its handouts. Wall Street got its bailouts. And hardworking taxpayers got the bill. It's time for common-sense solutions that deliver real opportunity and build a healthy economy for every hardworking American. We should maximize wages for everyone, not raise the minimum wage for a few. [LG]...	22	22	26	20	21

Q69A. Which of the following personal stories do you find most compelling as a reason to OPPOSE a minimum wage increase?

	Total	South	East	Midwest	West
Following a minimum wage increase, a small business owner must decide if she will lay off workers, cut employee benefits, or raise prices on her customers.....	27%	23%	26%	29%	33%
Following a minimum wage increase, a worker is replaced by a machine because her company could no longer afford to pay as many workers.	27	39	24	26	15
A mother has to pay more for the things she needs in her daily life as the places she shops pass on higher costs to their customers because of a higher minimum wage for their employees.	21	16	21	22	25
A single mom who went back to work loses her job because her employer couldn't afford to pay everyone a higher wage.	14	15	14	11	16
A student can't get a part-time job over the summer because companies can't afford to pay a higher minimum wage.	11	7	14	12	10

Q70B. Which of these alternative policy proposals to raising the minimum wage do you support most?

	Total	South	East	Midwest	West
Expanding the Earned Income Tax Credit to support hard work and wage growth	24%	26%	22%	12%	32%
Exemptions to a minimum wage increase for small businesses or certain industry sectors.	21	15	20	34	17
Increased funding and prioritization of education and workforce programs to reduce the number of workers being paid the minimum wage.....	20	23	27	13	13
Expand career-oriented job training programs to increase the number of skilled trade opportunities.....	18	21	11	24	21
Setting a "trainee wage" at or below the current minimum wage for employees just starting out in the workplace.	14	12	16	12	17
None of these—I don't support any of these policies.....	3	4	4	5	-

S1. For the following questions, please state whether you support or oppose the proposed policies dealing with paid leave.

Q71A. Increased maternity leave time



	Total	South	East	Midwest	West
Totally support.....	30%	31%	33%	21%	41%
Mostly support	21	21	23	23	18
Somewhat support.....	21	14	23	22	27
Neutral	18	21	16	24	6
Somewhat oppose.....	5	6	2	8	2
Mostly oppose	3	5	3	-	4
Totally oppose	1	2	-	1	2
SUPPORT (NET).....	72%	66	79	66	86
OPPOSE (NET).....	9	14	5	9	9



Q72B. Mandate paternity leave policy, or increased paternity leave time



	Total	South	East	Midwest	West
Totally support	31%	40%	30%	18%	36%
Mostly support	27	29	22	37	23
Somewhat support.....	23	17	29	24	22
Neutral	12	5	13	14	12
Somewhat oppose.....	4	2	4	7	4
Mostly oppose	1	3	*	-	2
Totally oppose	1	2	2	-	*
SUPPORT (NET).....	82%	87	81	78	81
OPPOSE (NET).....	7	8	6	7	7

Q73A. More paid sick time for workers



	Total	South	East	Midwest	West
Totally support	27%	23%	27%	26%	34%
Mostly support	24	30	34	12	25
Somewhat support.....	22	15	20	26	26
Neutral	11	17	10	11	4
Somewhat oppose.....	12	11	7	23	3
Mostly oppose	3	3	2	2	6
Totally oppose	1	1	-	-	3
SUPPORT (NET).....	73%	68	82	65	85
OPPOSE (NET).....	16	15	8	25	11

Q74B. More time off for workers who need to care for sick children or relatives



	Total	South	East	Midwest	West
Totally support	33%	40%	33%	32%	28%
Mostly support	35	37	34	18	47
Somewhat support.....	15	13	14	28	10
Neutral	12	7	17	14	11
Somewhat oppose.....	2	1	1	6	2
Mostly oppose	2	1	2	3	2
Totally oppose	1	2	*	-	1
SUPPORT (NET).....	83%	89	80	77	85
OPPOSE (NET).....	5	4	3	9	5

Q75. Some states and local governments have adopted policies which require employers to provide employees with a certain amount of paid leave each year. Which statement on that topic do you find more persuasive?



	Total	South	East	Midwest	West
At some point, nearly everyone will need to take time away from work to deal with a serious personal or family illness, or to care for a new child. Our nation's public policies are failing to meet the needs of workers and their families. Laws providing paid family and medical leave allow workers to meet their health and family needs without jeopardizing their economic security. [NATIONAL PARTNERSHIP FOR WOMEN AND FAMILIES]	35%	30%	36%	42%	33%
Paid leave is one of the best things a business can do for its workers—to recruit, retain, and reward talented, dedicated people. No two businesses are alike, and that's why every business should have the freedom, choice, and control to decide the paid leave benefit that's best for them. Let each business work with their employees to find the right balance of benefits that works for everyone. [LG]	34	49	33	26	29
We oppose this one-size-fits-all mandate, which will hit the tourism, hospitality and retail industries and seasonal businesses the hardest. Companies that can afford to provide paid leave typically do. For those that don't, cost is the driving factor. A paid leave mandate, if approved by voters, will have a chilling impact on these businesses and, ultimately, their employees who may see increased responsibilities, fewer raises, fewer bonuses, reduced hours and even layoffs. [CHAMBER]	31	21	30	33	38



Q76A. Which of these statements about laws addressing discrimination in hiring and firing for lesbian, gay, and transgendered citizens MOST appeals to you?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Every person, regardless of their gender, race, religion, or sexual orientation, deserves equal opportunity and equal protection under the law. Period. No exceptions. [LG].....	41%	43%	42%	38%	41%
There are many small business owners who cannot in good conscience abide by these proposed laws. It would be unconscionable as a society to force them to do so out of principle. [FAMILY INSTITUTE].....	17	17	14	16	19
People shouldn't be fired for no good reason. The question is, how far should government go to preventing discrimination against gays and lesbians?	16	15	17	18	15
Imagine if someone in your family, someone you hold dear, was denied a job or a place to live because of who they love. Our state is better than that. [LG].....	14	16	9	15	14
Denying rights to LGBT citizens isn't just wrong - it's bad for our economy. To attract a talented work force, we should ban LGBT discrimination and work to make this a marriage equality state.	13	9	19	13	12

Q77B. Which of the following statements do you agree with MOST regarding a law that protects both the religious rights of employers as well as gay, lesbian, and transgender workers from employment discrimination?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
We must commit to providing equal protection to all people, regardless of sexual orientation, but we also have to preserve the rights of those with deeply held religious beliefs.	32%	29%	23%	30%	43%
Everyone in our state deserves the chance to succeed - gay, straight, or otherwise - but we owe it to the religious organizations and individuals in our communities to protect their long-held rights.	26	23	29	35	20
Protecting religious freedom is vital to our state, but that doesn't mean we have to accept discrimination against our fellow residents who are gay or lesbian.	23	21	31	15	21
We don't have to choose between protecting religious freedom and protecting citizens against sexual discrimination. We can do both - and do them fairly.	19	26	18	20	15

Q78. Some states have passed "religious freedom" laws, which would allow a business not to serve a person if doing so would violate their religious beliefs. Do you support or oppose these types of laws in your state?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Totally support.....	23%	22%	23%	15%	30%
Mostly support.....	28	30	19	28	34
Somewhat support.....	19	18	17	25	15
Neutral.....	15	15	18	15	11
Somewhat oppose.....	4	2	6	5	2
Mostly oppose.....	2	1	4	3	1
Totally oppose.....	10	11	14	8	7
SUPPORT (NET).....	70%	71	59	69	80
OPPOSE (NET).....	16	14	23	16	10

Q79. Would you support or oppose a religious freedom bill in your state if it gave other religions the ability to discriminate against Christians?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Totally support.....	20%	17%	17%	11%	35%
Mostly support.....	21	23	16	18	28
Somewhat support.....	12	14	14	13	8
Neutral.....	15	17	18	17	9
Somewhat oppose.....	7	9	6	12	2
Mostly oppose.....	6	4	8	9	4
Totally oppose.....	18	14	21	20	16
SUPPORT (NET).....	53%	55	47	42	70
OPPOSE (NET).....	31	28	34	41	21

Q80. Think about civil rights issues as a whole, including how sexuality and gender is handled in the workplace. Which of the following statements do you find most persuasive?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
The simple truth is that everyone deserves the right to do their job without the fear of being discriminated against.	17%	16%	16%	18%	18%
You deserve fairness and quality of opportunity, but success is determined by hard work.	16	17	13	20	16
You deserve the right to be who you are, at home and in the workplace.....	12	9	16	10	12
This is the 21st century - let's act like it.	11	8	16	11	9
Everyone benefits when everyone participates.....	11	14	13	5	11
Everyone deserves a level playing field in the workplace.	10	10	10	9	9
We need to get this right in order to secure our reputation as a hospitable and welcoming place. [CHAMBER].....	9	12	4	4	15
If you want to contribute, you should be able to work. This is America.....	9	9	8	12	5
You shouldn't have to hide who you are to get a job or keep a job.....	6	6	2	10	4



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Q80/81. Think about civil rights issues as a whole, including how sexuality and gender is handled in the workplace. Which of the following statements do you find most persuasive? **[COMBINED]**

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
The simple truth is that everyone deserves the right to do their job without the fear of being discriminated against.....	36%	32%	29%	44%	39%
You deserve fairness and quality of opportunity, but success is determined by hard work.....	28	29	30	28	26
You deserve the right to be who you are, at home and in the workplace.....	24	20	26	25	26
This is the 21st century - let's act like it.....	21	16	29	22	17
Everyone deserves a level playing field in the workplace.....	20	21	22	19	20
Everyone benefits when everyone participates.....	20	26	25	12	18
We need to get this right in order to secure our reputation as a hospitable and welcoming place. [CHAMBER]	18	20	14	12	26
If you want to contribute, you should be able to work. This is America.....	17	16	13	22	15
You shouldn't have to hide who you are to get a job or keep a job.....	15	20	12	16	13

Q82A. [FORM A] Which of the following do you believe should be your state's highest priority?



	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Prepare every student for college, career, and life	18%	22%	16%	20%	12%
Develop a long-term strategy to ensure we have a strong community college and trade school system	16	14	15	8	33
Expand personalized, customized worker training programs that matches available workers to available jobs.....	14	7	9	25	13
Expanding career-oriented job training programs for more skilled trades positions	13	12	15	14	11
Ensure every child graduates from high school ready to work.....	11	12	17	5	11
Develop a long-term strategy to ensure we have a world-class university system.....	10	13	12	10	7
Attracting educated and skilled workers.....	10	11	8	13	5
Ensure every child graduates from college ready to work	8	10	8	5	8

Q82/83A. Which of the following do you believe should be your state's highest priority? **[COMBINED]**

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Develop a long-term strategy to ensure we have a strong community college and trade school system	37%	28%	33%	40%	49%
Expanding career-oriented job training programs for more skilled trades positions	27	34	26	23	23
Prepare every student for college, career, and life	26	29	30	25	20
Expand personalized, customized worker training programs that matches available workers to available jobs.....	26	19	25	36	21
Develop a long-term strategy to ensure we have a world-class university system.....	24	29	18	20	28
Attracting educated and skilled workers.....	23	25	24	24	16
Ensure every child graduates from college ready to work	19	17	18	20	24
Ensure every child graduates from high school ready to work	18	19	26	12	19

Q84B. Which of the following options do you believe is the main reason businesses cannot find the qualified employees that they need?



	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Wages are too low.....	16%	18%	14%	24%	11%
The new workforce isn't willing to show up on time or work hard enough.....	14	14	15	18	11
Government policies and regulation.....	14	12	22	13	7
Qualified workers are attracted to other states	13	17	14	6	14
Students are not equipped with the skills needed to succeed	12	12	6	21	14
Too many students are going to college instead of trade schools	11	6	8	2	24
Not enough new people are entering your field	8	10	9	8	7
Not enough students are going to college.....	6	6	5	3	8
Older, qualified employees have retired or left the job market.....	5	6	7	4	4



Q84/85B. Which of the following options do you believe is the main reason businesses cannot find the qualified employees that they need? [COMBINED]

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Qualified workers are attracted to other states	31%	36%	27%	23%	37%
Government policies and regulation	26	26	34	23	19
Wages are too low	25	30	22	40	17
The new workforce isn't willing to show up on time or work hard enough	24	26	19	43	17
Too many students are going to college instead of trade schools	23	17	20	11	38
Students are not equipped with the skills needed to succeed	23	25	15	28	26
Not enough new people are entering your field	20	16	29	17	16
Older, qualified employees have retired or left the job market	14	12	19	12	12
Not enough students are going to college	12	11	14	4	17

Q86. What was your company's annual revenue in 2014?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Less than \$1,000,000	7%	8%	5%	7%	6%
\$1,000,000 to \$9,999,999	15	19	17	16	7
\$10,000,000 to \$24,999,999	10	6	14	10	9
\$25,000,000 to \$49,999,999	9	8	9	13	7
\$50,000,000 to \$99,999,999	27	22	26	28	33
\$100,000,000 to \$499,999,999	22	24	22	15	26
\$500,000,000 to \$999,999,999	8	9	5	9	9
\$1,000,000,000 or more	2	4	2	1	1

Q87. What is your gender?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Male	70%	68%	73%	67%	72%
Female	30	32	27	33	28

Q88. And overall, do you consider yourself to be ... in your political beliefs?

	<u>Total</u>	<u>South</u>	<u>East</u>	<u>Midwest</u>	<u>West</u>
Libertarian	11%	9%	7%	13%	14%
Conservative	18	19	16	18	19
Moderate Conservative	20	18	18	23	23
Moderate/Independent	27	32	27	25	22
Moderate Liberal	11	8	20	8	6
Liberal	12	12	11	10	13
Socialist	2	3	1	2	1
CONSERVATIVE (NET)	39%	37	34	41	43
LIBERAL (NET)	22	20	31	18	20

