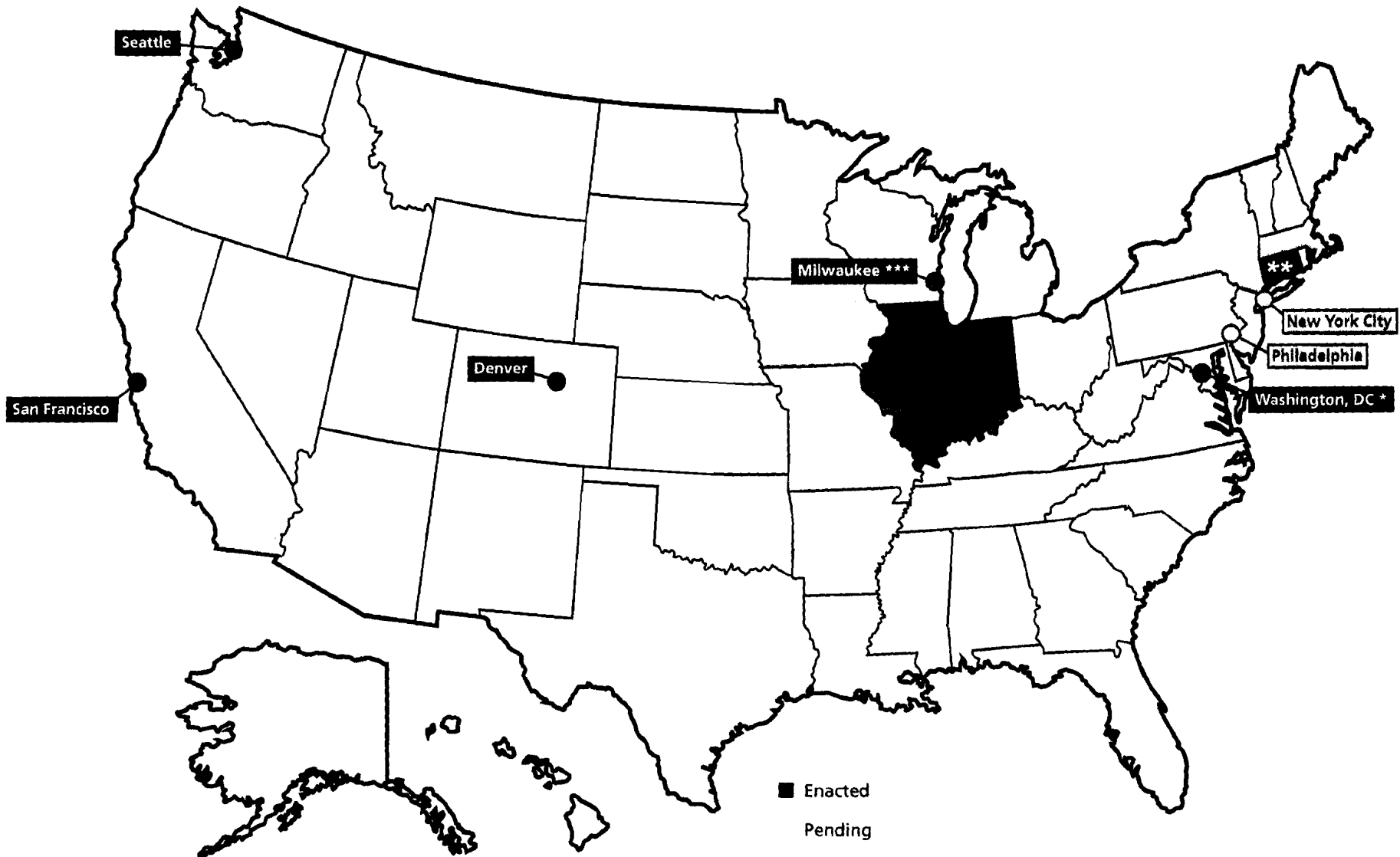


STATE AND LOCAL PAID SICK LEAVE MANDATES

As of June 2011



- Enacted
- Pending
- Anticipated
- Defeated

* Washington DC law exempts tipped employees

** Connecticut law targets service employers with 50 or more employees

*** Milwaukee's PSL law was overturned by state preemption