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<u>MICHIGAN RIGHT TO WORK ACT</u> <u>HB 4003 (PUBLIC SECTOR)</u>	<u>ALEC Right to Work Act</u>
(3) EXCEPT AS PROVIDED IN SUBSECTION (4), AN INDIVIDUAL SHALL NOT BE REQUIRED AS A CONDITION OF OBTAINING OR CONTINUING PUBLIC EMPLOYMENT TO DO ANY OF THE FOLLOWING:	No person shall be required, as a condition of employment or continuation of employment:
(A) REFRAIN OR RESIGN FROM MEMBERSHIP IN, VOLUNTARY AFFILIATION WITH, OR VOLUNTARY FINANCIAL SUPPORT OF A LABOR ORGANIZATION OR BARGAINING REPRESENTATIVE.	(A) to resign or refrain from voluntary membership in, voluntary affiliation with, or voluntary financial support of a labor organization;
(B) BECOME OR REMAIN A MEMBER OF A LABOR ORGANIZATION OR BARGAINING REPRESENTATIVE.	(B) to become or remain a member of a labor organization;
(C) PAY ANY DUES, FEES, ASSESSMENTS, OR OTHER CHARGES OR EXPENSES OF ANY KIND OR AMOUNT, OR PROVIDE ANYTHING OF VALUE TO A LABOR ORGANIZATION OR BARGAINING REPRESENTATIVE.	(C) to pay any dues, fees, assessments, or other charges of any kind or amount to a labor organization;
(D) PAY TO ANY CHARITABLE ORGANIZATION OR THIRD PARTY ANY AMOUNT THAT IS IN LIEU OF, EQUIVALENT TO, OR ANY PORTION OF DUES, FEES, ASSESSMENTS, OR OTHER CHARGES OR EXPENSES REQUIRED OF MEMBERS OF OR PUBLIC EMPLOYEES REPRESENTED BY A LABOR ORGANIZATION OR BARGAINING REPRESENTATIVE.	(D) to pay to any charity or other third party, in lieu of such payments, any amount equivalent to or a pro-rata portion of dues, fees, assessments, or other charges regularly required of members of a labor organization;

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